

Lean on our farm.

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Farm

- Organic farm with 150 dairy cows
- Crop; wheat, barley, rayweat, corn, rape, beans, starchpotatoes, grass
- Cooperate, self-supporting
- 2007 we started crop organic- 2009 got our license.
- Anders grandparents lived there before
- 3-4 employees

Information Sweden- Finland

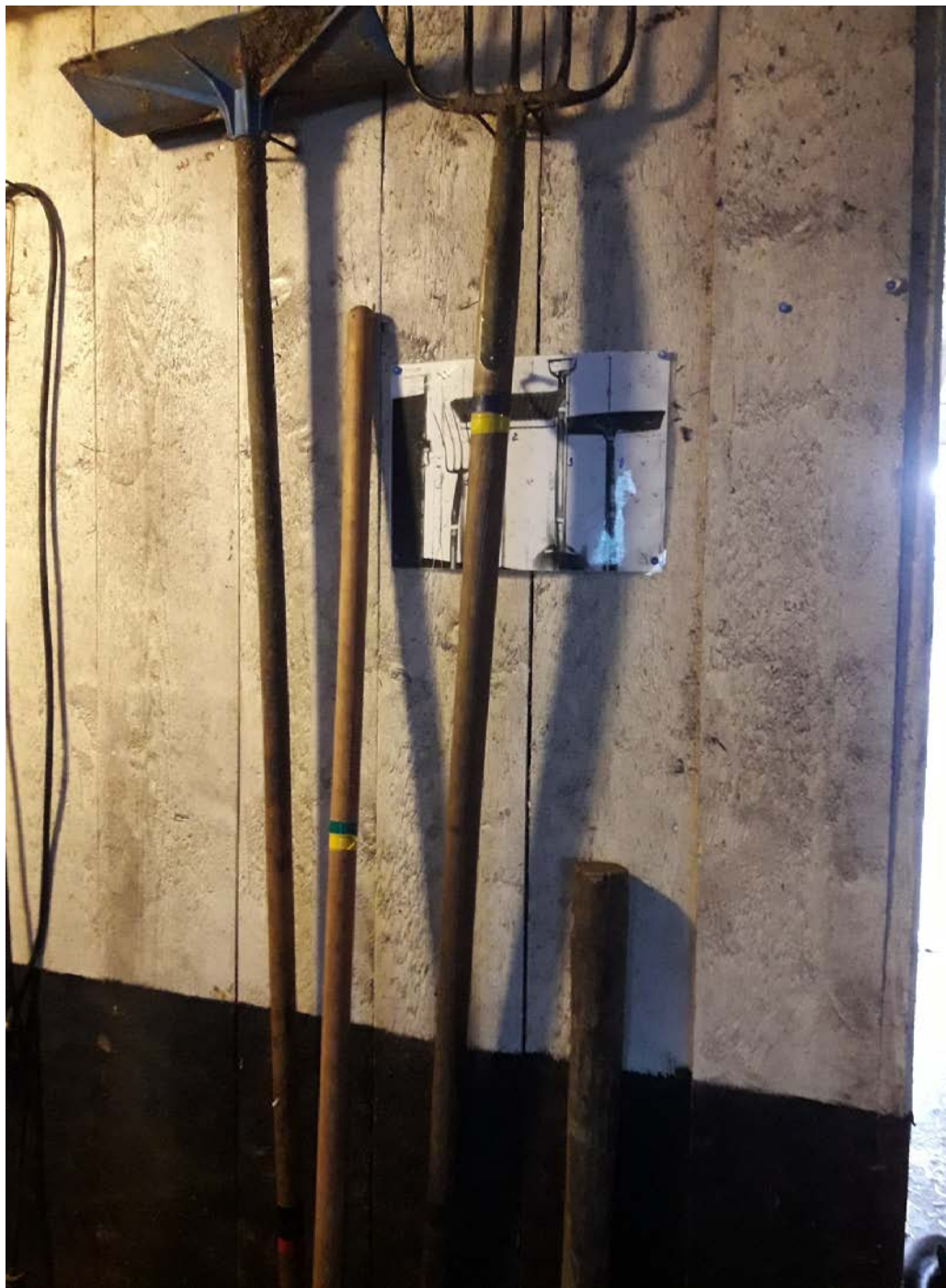
- Arable land 2 600 000 Sw
2 200 000 Fin hectares
- 45 he in average / farm
- Organic 19% Sw
10% Fin
- Milkfarms: every 10 years reduce the farm with 50 %.
- Milkproduction goes down
- In average 86 cows/farm
- You need employees

Lean

- 3 farms made this together
- We are; organic
 - 100-200 dairy cows
 - Experiencegroup many years
- 1-4 employees. Hard to find from Sweden
- Meetings on the farms, learned more

Routines

- Lists/schedules *milking routines, cows got a calf,*
- How it should look *equipment, gears: brushes, shovels, scrapers*
- *Different colours different places*
- Storehouse, how it should look, order new things.
- Workshop: First 5 S:
 - sort out
 - systematize
 - clean
 - standardize
 - keep it
- orange on all tools in on this place.



Meetings

- Each morning meeting. This day, this week.
- How to make a good pulsemeeting:

Stand up

5-15 min

Think positive

All listen, all talk

Open meetings

Write on whiteboard

Revision





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auf der Scheitel gleich auf dem
Peak (Zugelstern) einstellen.
Der Kuh am Besamungstag auf das
Ergebn in der Besamungsperiode achten.
20 bzw. 42 Tagen auf Unfruchtbarkeit
achten.
am 1. oder 2. Tag nach der Geburt
wird der Kalb wieder auf das Tages
erhalten Besamungsperiode zu stellen.
21. Tag Programmieren über die Milch.
Besamungsperiode, damit alle Kalb
erhalten werden.
22. Tag Programmieren 3 Wochen vor der
Geburt in einer separaten Gruppe.

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Flow

BIG;

- Animals
- *Born calves*
- *Recruiting%*
- *Slaughter_kg_price*
- *AI-heattime*

SMALL;

- Compare time ex a *cow got a calf*.
- Different parameters: *sickness/time/growth*
- We had calves health one year, now groth.

- Other thigs near-accidents, machines.
- We made big blackboards all machines, change oil, filter.

Behaviour/ leadership

- 1st meeting and last.
- Joy; *routines make comfort make peace. Stress kills all joy.*
- Structure; *order, rubbish.*
- Care/careing

Behaviourprofiles

- 4 different to understand communication.
- **You can only change yourself no one else.**
- We will increase understanding, see the strength in everyone and take away misunderstanding. Then we can be efficient.

